









The Ellis Companies

Enhancing Employee and Customer Experience

Your industry partner for over 30 years

- Apartment Mystery Shopping
- Prospect & Resident Surveys
- Ratings & Reviews
- eLearning (Online Training)
- Customized Training & Coaching







Thank you for joining us today! Want to learn more?



Danielle Walker
Director of Sales & Marketing
Ellis Partners in Management Solutions
Edge2Learn
dwalker@epmsonline.com
847-707-2472

Facebook.com/EllisManagementSolutions
Twitter.com/EPMSOnline

Facebook.com/Edge2Learn Twitter.com/Edge2Learn

















MEET YOUR SPEAKER

Rommel Anacan



- Rommel is the president of The Relationship Difference in Orange County, California
- He has experience at all levels of the multi-housing industry, from onsite to corporate.
- He has spoken to tens of thousands of people all across the nation.
- He is the newest member of the Apartment All-Stars.
- A fun fact about Rommel is...







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- A fun fact about Rommel is he is a HUGE fan of Hallmark Christmas movies!









Mistake #1: Not speaking the customer's language











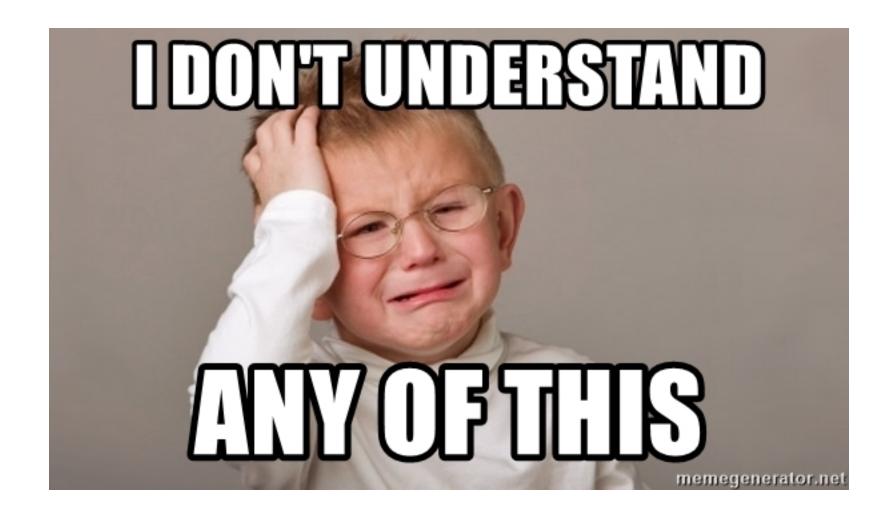
We all process information differently!





edge/learn.com





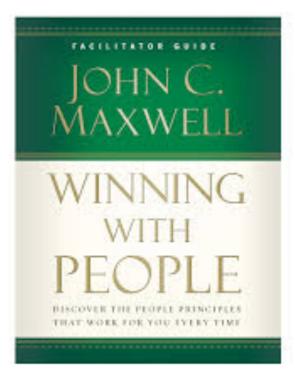




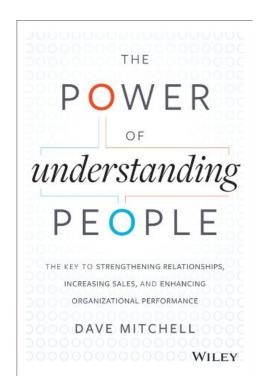
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Resources



Winning With People
John Maxwell



The Power of Understanding People

Dave Mitchell

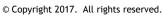
















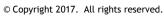
81% of buyers indicated they would rather talk with someone who shares their same mannerisms! -Harvard Business Review





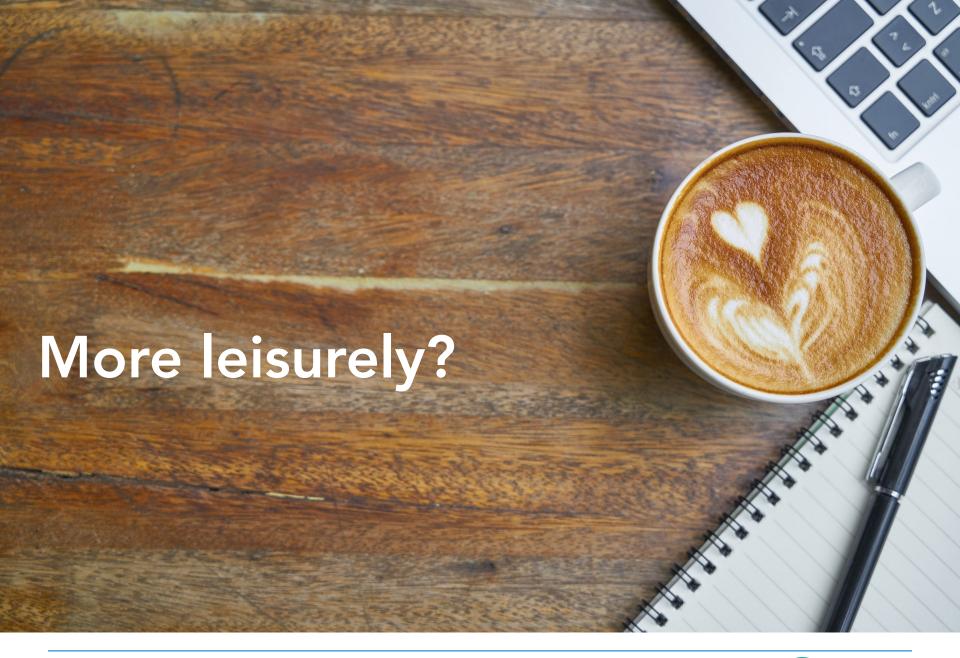




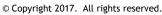












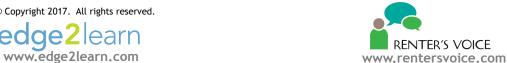






If what you're doing ISN'T working, do something DIFFERENT!









Mistake #2:

Using Fair Housing as a Reason to NOT Customize the Sales Experience









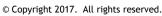
















What can you do?

- Don't ASSUME you know what the customer wants!
- Ask good questions, consistently
- Find out what is truly important to the customer
- Tailor the experience based on what the customer has told you
- Remember Fair Housing isn't Fear Housing!







Mistake #3: Not Being Prepared

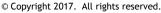
















Mistake #3: Not Being Prepared

- Know what's going on in multifamily
 - Nationally
 - Regionally
 - Locally
 - LinkedIn, Social Media, business publications
 - Search these hashtags
 - #multifamily #propertymanagement







Mistake #3: Not Being Prepared

- What are the top five objections people raise about your community?
- Prepare your response(s) now for each of those objections so you're ready when the time comes
 - Teach these responses to new people











Only 40% of prospects finish the process in 30 days

29% in 31-60 days

12% in 61-90 days

19% in 90+ days







Sample Follow-Up Schedule

After the tour

WITHIN 24 HOURS: THANK YOU EMAIL

THANK YOU NOTE

WITHIN 72 HOURS: FOLLOW-THROUGH PHONE / EMAIL Move-in within 0 - 30 days

WEEKLY CONTACT

CREATE A SENSE OF URGENCY

PROVIDE UNIT / COMMUNITY UPDATES

"YES!"
STILL
INTERESTED

"**NO**." WHERE DID YOU RENT & WHY? Move-in within 31 – 90 days

CONTACT EVERY OTHER WEEK

KEEP YOUR COMMUNITY FRONT AND CENTER

"YES!" STILL INTERESTED

"NO."
WHERE DID YOU
RENT & WHY?

Move-in 90+ days

MONTHLY CONTACT

"YES!"
STILL
INTERESTED

"NO."
WHERE DID YOU
RENT & WHY?

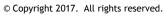


FOLLOW UP TIPS

- Block out specific times each day for follow-up
- Ask/Allow your team members to "cover" for you/each other when doing your follow-up
- Remind yourself/ everyone, "This is as important as taking someone on tour!"





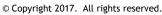






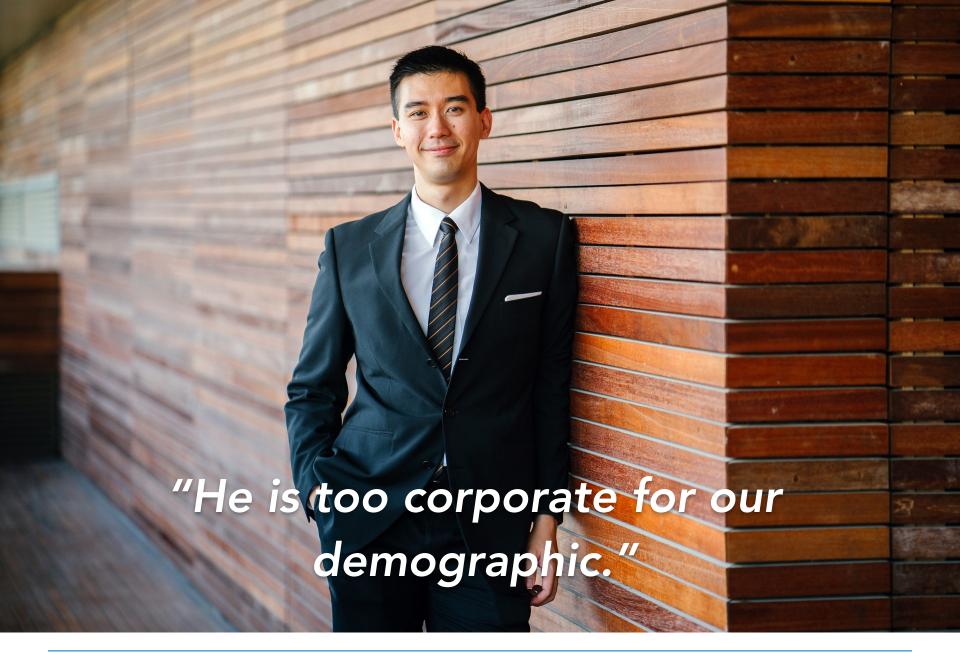




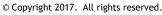






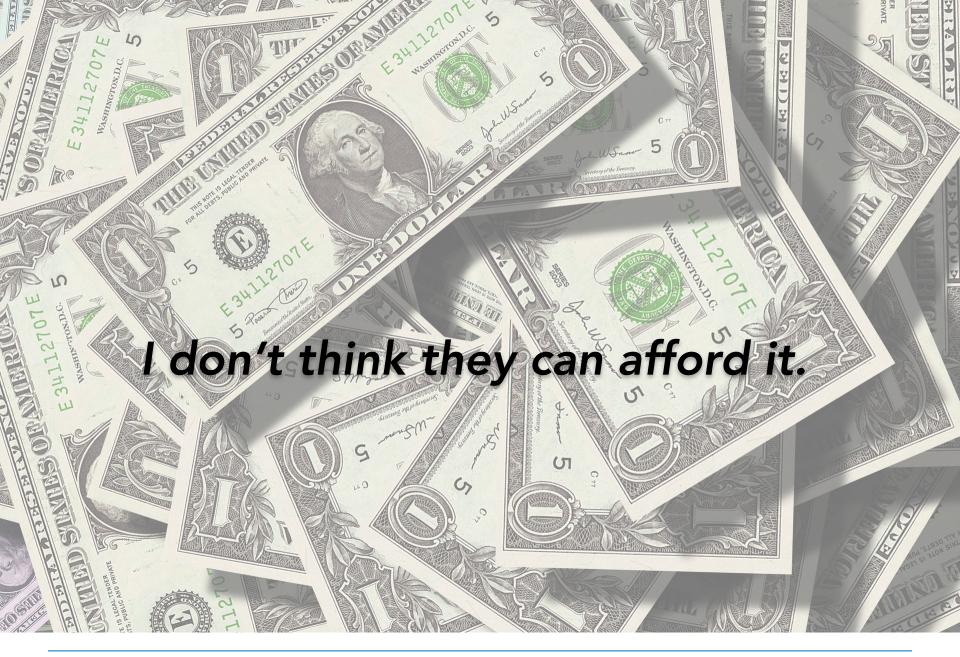




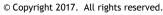


















I'm sure they don't like the place









Don't give up before you get started!







30% closing ratio means a 70% rejection ratio!













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Mistake #6: Majoring in the Minors





The average employee spends five hours a week on his/her cell phone

Source: (Office Team)









Spend your time on...

- Following up
- Listening to phone calls
- Outreach marketing
- Researching your competitors
- Analyzing your performance
- Walking vacant units
- Asking current residents for referrals or ratings/reviews









RECAP

- 1. Not Speaking the Customer's Language
- 2. Using Fair Housing as a Reason NOT to Customize the Customer's Experience
- 3. Not Being Prepared
- 4. Not Having or Using a Consistent Follow-Up Strategy
- 5. Fortune Telling
- 6. Majoring in the Minors











w: RommelAnacan.com

e: rommel@RommelAnacan.com









Questions?

Upcoming Webinar



Presenter: Rommel Anacan

Seven Power Words and Phrases
Sales Professionals Need to
Know!

Thursday, January 10, 2019 1:00 PM – 1:30 PM CT

Register at www.epmsonline.com







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Director of Sales & Marketing
dwalker@epmsonline.com
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Facebook.com/EllisManagementSolutions
Twitter.com/EPMSOnline

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